

BUSD 2010-11 Board Goals Survey  
All Employees

**Job Classification**

Q1. Please designate your job classification.

Answer Options	Response Percent	Response Count
Certificated	76.1%	54
Classified	15.5%	11
Confidential/Administration	8.5%	6

**Curriculum and Instruction**

Q2. Benchmark 1: Schools analyze student performance data in order to develop a Problem of Practice. From this process, a Theory of Action is developed and implemented school-wide. Instructional Rounds are used to provide implementation feedback.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	1	8	35	18	2	3.13	64
						answered question	64
						skipped question	7

Q3. Benchmark 2: Teachers design and use ELD lessons appropriate to the English proficiency level of their ELD group.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	4	7	36	10	7	2.91	64
						answered question	64
						skipped question	7

Q4. Benchmark 3: Report cards have been aligned to our essential standards and are used by each grade level to report student progress.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	0	6	38	15	5	3.16	64
						answered question	64
						skipped question	7

Q5. Recent state budget reductions have not had a negative impact on our district's ability to meet the above curriculum and instruction goals.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	24	20	14	2	4	1.9	64
						answered question	64
						skipped question	7

BUSD 2010-11 Board Goals Survey  
All Employees

**School and Community Relations**

Q6. Benchmark 1: Kawana School builds on the work of last year's Phoenix committee and begins to explore the possibility of becoming a charter school.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	2	4	18	12	27	3.09	63
						answered question	63
						skipped question	8

Q7. Recent state budget reductions have not had a negative impact on our district's ability to meet the above school and community relations goal.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	12	19	10	1	21	2	63
						answered question	63
						skipped question	8

**Human Resources**

Q8. Benchmark 1: Professional development for teachers is centered around focus groups as a way to deepen the use of research-based best practices and utilize district teachers to lead this inquiry based process.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	1	6	33	20	2	3.2	62
						answered question	62
						skipped question	9

Q9. Benchmark 2: District-wide committees facilitate district-wide participation of teachers in decision making and provide a mechanism for broader communication.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	5	9	33	12	3	2.88	62
						answered question	62
						skipped question	9

Q10. Recent state budget reductions have not had a negative impact on our district's ability to meet the above human resource goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	11	21	15	4	11	2.24	62
						answered question	62
						skipped question	9

BUSD 2010-11 Board Goals Survey  
All Employees

**Wellness**

Q11. Benchmark 1: The 4th Annual South Santa Health and Wellness Festival was successful in connecting our parent community with valuable resources and services.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	5	13	10	16	18	2.84	62
						answered question	62
						skipped question	9

Q12. Benchmark 2: The district wellness committee develops a wellness plan and serves as a resource for staff and parent groups to adhere to the wellness plan.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	4	14	28	10	6	2.78	62
						answered question	62
						skipped question	9

Q13. Recent state budget reductions have not had a negative impact on our district's ability to meet the above wellness goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	7	16	24	1	14	2.4	62
						answered question	62
						skipped question	9

BUSD 2010-11 Board Goals Survey  
 Certificated Teacher Employees

**Classification: Certificated Teachers**

**Curriculum and Instruction**

Q2. Benchmark 1: Schools analyze student performance data in order to develop a Problem of Practice. From this process, a Theory of Action is developed and implemented school-wide. Instructional Rounds are used to provide implementation feedback.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	7	28	14	0	3.14	49
						answered question	49
						skipped question	5

Q3. Benchmark 2: Teachers design and use ELD lessons appropriate to the English proficiency level of their ELD group.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	3	6	24	10	6	2.95	49
						answered question	49
						skipped question	5

Q4. Benchmark 3: Report cards have been aligned to our essential standards and are used by each grade level to report student progress.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	6	26	12	5	3.14	49
						answered question	49
						skipped question	5

Q5. Recent state budget reductions have not had a negative impact on our district's ability to meet the above curriculum and instruction goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	20	17	8	1	3	1.78	49
						answered question	49
						skipped question	5

BUSD 2010-11 Board Goals Survey  
 Certificated Teacher Employees

**School and Community Relations**

Q6. Benchmark 1: Kawana School builds on the work of last year's Phoenix committee and begins to explore the possibility of becoming a charter school.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	2	2	11	9	25	3.13	49
						answered question	49
						skipped question	5

Q7. Recent state budget reductions have not had a negative impact on our district's ability to meet the above school and community relations goal.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	9	16	5	0	19	1.87	49
						answered question	49
						skipped question	5

**Human Resources**

Q8. Benchmark 1: Professional development for teachers is centered around focus groups as a way to deepen the use of research-based best practices and utilize district teachers to lead this inquiry based process.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	1	6	24	17	1	3.19	49
						answered question	49
						skipped question	5

Q9. Benchmark 2: District-wide committees facilitate district-wide participation of teachers in decision making and provide a mechanism for broader communication.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	5	7	23	12	2	2.89	49
						answered question	49
						skipped question	5

Q10. Recent state budget reductions have not had a negative impact on our district's ability to meet the above human resource goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	8	17	11	3	10	2.23	49
						answered question	49
						skipped question	5

BUSD 2010-11 Board Goals Survey  
 Certificated Teacher Employees

**Wellness**

Q11. Benchmark 1: The 4th Annual South Santa Health and Wellness Festival was successful in connecting our parent community with valuable resources and services.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	5	10	8	10	16	2.7	49
						answered question	49
						skipped question	5

Q12. Benchmark 2: The district wellness committee develops a wellness plan and serves as a resource for staff and parent groups to adhere to the wellness plan.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	4	12	23	5	5	2.66	49
						answered question	49
						skipped question	5

Q13. Recent state budget reductions have not had a negative impact on our district's ability to meet the above wellness goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	6	13	17	0	13	2.31	49
						answered question	49
						skipped question	5

BUSD 2010-11 Board Goals Survey  
Classified Employees

Job Classification: Classified

Curriculum and Instruction

Q2. Benchmark 1: Schools analyze student performance data in order to develop a Problem of Practice. From this process, a Theory of Action is developed and implemented school-wide. Instructional Rounds are used to provide implementation feedback.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	1	0	6	1	2	2.88	10
						answered question	10
						skipped question	1

Q3. Benchmark 2: Teachers design and use ELD lessons appropriate to the English proficiency level of their ELD group.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	0	1	8	0	1	2.89	10
						answered question	10
						skipped question	1

Q4. Benchmark 3: Report cards have been aligned to our essential standards and are used by each grade level to report student progress.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	0	0	9	1	0	3.10	10
						answered question	10
						skipped question	1

Q5. Recent state budget reductions have not had a negative impact on our district's ability to meet the above curriculum and instruction goals.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	2	3	4	0	1	2.22	10
						answered question	10
						skipped question	1

BUSD 2010-11 Board Goals Survey  
Classified Employees

**School and Community Relations**

Q6. Benchmark 1: Kawana School builds on the work of last year's Phoenix committee and begins to explore the possibility of becoming a charter school.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	0	2	3	2	2	3.00	9
						answered question	9
						skipped question	2

Q7. Recent state budget reductions have not had a negative impact on our district's ability to meet the above school and community relations goal.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	2	3	3	0	1	2.13	9
						answered question	9
						skipped question	2

**Human Resources**

Q8. Benchmark 1: Professional development for teachers is centered around focus groups as a way to deepen the use of research-based best practices and utilize district teachers to lead this inquiry based process.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	0	0	7	0	1	3.00	8
						answered question	8
						skipped question	3

Q9. Benchmark 2: District-wide committees facilitate district-wide participation of teachers in decision making and provide a mechanism for broader communication.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	0	1	6	0	1	2.86	8
						answered question	8
						skipped question	3

Q10. Recent state budget reductions have not had a negative impact on our district's ability to meet the above human resource goals.

Answer Options	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
Selection	1	3	3	0	1	2.29	8
						answered question	8
						skipped question	3

BUSD 2010-11 Board Goals Survey  
Classified Employees

**Wellness**

Q11. Benchmark 1: The 4th Annual South Santa Health and Wellness Festival was successful in connecting our parent community with valuable resources and services.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	1	1	4	2	3.50	8
						answered question	8
						skipped question	3

Q12. Benchmark 2: The district wellness committee develops a wellness plan and serves as a resource for staff and parent groups to adhere to the wellness plan.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	2	2	3	1	3.14	8
						answered question	8
						skipped question	3

Q13. Recent state budget reductions have not had a negative impact on our district's ability to meet the above wellness goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	1	2	3	1	1	2.25	8
						answered question	8
						skipped question	3

BUSD 2010-11 Board Goals Survey  
Confidential/Management Employees

**Job Classification: Confidential/Management**

**Curriculum and Instruction**

Q2. Benchmark 1: Schools analyze student performance data in order to develop a Problem of Practice. From this process, a Theory of Action is developed and implemented school-wide. Instructional Rounds are used to provide implementation feedback.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	1	1	3	0	3.40	5
						answered question	5
						skipped question	1

Q3. Benchmark 2: Teachers design and use ELD lessons appropriate to the English proficiency level of their ELD group.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	1	0	4	0	0	2.60	5
						answered question	5
						skipped question	1

Q4. Benchmark 3: Report cards have been aligned to our essential standards and are used by each grade level to report student progress.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	0	3	2	0	3.40	5
						answered question	5
						skipped question	1

Q5. Recent state budget reductions have not had a negative impact on our district's ability to meet the above curriculum and instruction goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	2	0	2	1	0	2.40	5
						answered question	5
						skipped question	1

BUSD 2010-11 Board Goals Survey  
Confidential/Management Employees

**School and Community Relations**

Q6. Benchmark 1: Kawana School builds on the work of last year's Phoenix committee and begins to explore the possibility of becoming a charter school.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	0	4	1	0	3.20	5
						answered question	5
						skipped question	1

Q7. Recent state budget reductions have not had a negative impact on our district's ability to meet the above school and community relations goal.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	1	0	2	1	1	2.75	5
						answered question	5
						skipped question	1

**Human Resources**

Q8. Benchmark 1: Professional development for teachers is centered around focus groups as a way to deepen the use of research-based best practices and utilize district teachers to lead this inquiry based process.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	0	2	3	0	3.60	5
						answered question	5
						skipped question	1

Q9. Benchmark 2: District-wide committees facilitate district-wide participation of teachers in decision making and provide a mechanism for broader communication.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	1	4	0	0	2.80	5
						answered question	5
						skipped question	1

Q10. Recent state budget reductions have not had a negative impact on our district's ability to meet the above human resource goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	2	1	1	1	0	2.20	5
						answered question	5
						skipped question	1

BUSD 2010-11 Board Goals Survey  
Confidential/Management Employees

**Wellness**

Q11. Benchmark 1: The 4th Annual South Santa Health and Wellness Festival was successful in connecting our parent community with valuable resources and services.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	2	1	2	0	3.00	5
						answered question	5
						skipped question	1

Q12. Benchmark 2: The district wellness committee develops a wellness plan and serves as a resource for staff and parent groups to adhere to the wellness plan.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	0	3	2	0	3.40	5
						answered question	5
						skipped question	1

Q13. Recent state budget reductions have not had a negative impact on our district's ability to meet the above wellness goals.

Answer Options Selection	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Sure	Rating Average	Response Count
	0	1	4	0	0	2.80	5
						answered question	5
						skipped question	1