

## Superintendent's Goals for the 2009-10 School Year

Goal #1: The Bellevue Union School District's instructional practice meets the academic needs of all students.

### Benchmarks:

1. A district-wide language arts assessment system is implemented during 2009-10 that is grade level specific and targets the District's Essential Standards.
2. Assessment data for individual students is regularly assessed and analyzed by teachers and principals and the results are used to adapt instruction for these students, both in the regular classroom and in extra support programs.
3. Report cards are aligned to district adopted, grade specific, Essential Standards for use in the 2010-11 school year.

Goal #2: The Bellevue Union School District advances broad community support and commitment to our schools, students, employees, and programs.

### Benchmarks:

1. The Superintendent's and Principal Board Reports are aligned to our DAIT plan, providing the community with clear information as to the District's progress in meeting these goals.
2. A Citizen's Oversight Committee is formed and meets in January to review the Facility Bond program and whose findings confirm the District's compliance with all items.
3. The 3<sup>rd</sup> Annual South Santa Rosa Health and Wellness Festival is successful in promoting the district to the general community and provides an opportunity for our families to be connected to important regional services.

Goal #3: The Bellevue Union School District values the contributions of employees and has systems in place to ensure employees are part of our decision making processes.

### Benchmarks:

1. A survey will be created and provided to all employees to provide feedback as to the perceived performance of the administrative and governance teams as to our ability to continue to implement our district goals in light of our reduction in personnel and services.
2. The implementation of weekly Professional Learning Communities (PLC) meetings will improve collaboration among teachers, resulting in measurable increases in student achievement.
3. District-wide committees meet on a regular and pre-defined basis. The structure of each committee facilitates broad participation and includes mechanisms for broader communication.

Goal #4: The Bellevue Union School District's fiscal resources are managed in a prudent manner that maximizes educational opportunities for students and retains valued employees.

### Benchmarks:

1. The district meets its financial obligations through-out the year and receives a positive certification at both the 1<sup>st</sup> and 2<sup>nd</sup> interim reporting periods.
2. School sites and departments are given greater opportunity to manage and allocate site/department specific budgets.
3. The Budget Committee members increase their knowledge of the District's budget.

Goal #5: The Bellevue Union School District's facilities meet the functional demands of our comprehensive educational and community organizations.

### Benchmarks:

1. The Taylor Mountain and District office building projects are completed within budget and according to timelines.
2. Planning on future facility projects for Bellevue, Kawana, and Meadow View School is undertaken this year.
3. A comprehensive evaluation of the district's facilities is developed along with timelines for completing routine and predictable maintenance.