

Bellevue Union School District

Board/Superintendent Goals for the 2008-09 School Year

The Bellevue Union School District's instructional practice meets the academic needs of all students.

The Bellevue Union School District advances broad community support and commitment to our schools, students, employees, and programs.

The Bellevue Union School District values the contributions of employees and has systems in place to ensure employees are part of our decision making processes.

The Bellevue Union School District's fiscal resources are managed in a prudent manner that maximizes educational opportunities for students and retains valued employees.

The Bellevue Union School District's facilities meet the functional demands of our comprehensive educational and community organizations.

Benchmarks for 2008-09

Goal #1: The Bellevue Union School District's instructional practice meets the academic needs of all students.

Benchmarks:

1. English Language Development (ELD) instruction is provided to each student based on their current English language proficiency level. Students in all grades are regrouped in order to target ELD instruction to proficiency levels.
2. A district-wide math assessment system is implemented during 2008-09 that is grade level specific and targets the district's Essential Standards.
3. A district-wide language arts assessment system is developed during 2008-09 that is grade level specific and targets the district's Essential Standards.
4. Students are regularly re-grouped in the regular education classrooms in order to receive targeted instruction based on identified academic deficiencies. Specialist teachers are used to support and assist in providing this focused instruction.

Goal #2: The Bellevue Union School District advances broad community support and commitment to our schools, students, employees, and programs.

Benchmarks:

1. A district-wide committee is formed to promote the passage of the facility bond election. This committee conducts a variety of activities to promote the passage of the bond measure including calling potential voters and walking the district.

2. The 2nd Annual South Santa Rosa Health and Wellness Festival is successful in promoting the district to the general community and provides an opportunity for our families to be connected to important regional services.
3. The web sites for the district and for the individual schools are redesigned to become a valuable resource for our greater community. For example, the web sites will provide access to current district and school calendars, provide telephone numbers and email addresses, and improve access to district forms.

Goal #3: The Bellevue Union School District values the contributions of employees and has systems in place to ensure employees are part of our decision making processes.

Benchmarks:

1. A survey will be created and provided to all employees to provide feedback as to the perceived performance of the administrative team pertaining to the implementation of district-wide goals such as developing collaboration, strengthening professional development, and focusing instructional practice.
2. The implementation of weekly Professional Learning Communities (PLC) meetings will improve collaboration among teachers, resulting in measurable increases in student achievement. This benchmark is tied to the Administrative Team goals to be finalized in August 2008.
3. District-wide committees meet on a regular basis. The structure of each committee facilitates broad participation and includes mechanisms for broader communication.
4. The district newsletter is expanded to provide access for employees beyond that of the administrative team.

Goal #4: The Bellevue Union School District's fiscal resources are managed in a prudent manner that maximizes educational opportunities for students and retains valued employees.

Benchmarks:

1. The district meets its financial obligations through-out the year and receives a positive certification at both the 1st and 2nd interim reporting periods.
2. School sites and departments are given greater opportunity to manage and allocate site/department specific budgets.
3. Categorical program budgets beginning in 2009-10 are developed based on each year's allocations, removing the district from relying on carry over funds to meet its obligations.

Goal #5: The Bellevue Union School District's facilities meet the functional demands of our comprehensive educational and community organizations.

Benchmarks:

1. A facilities bond election is held in November 2008 and is approved by the voters.
2. Facility projects under the bond program are prioritized and placed on a time line for completion.
3. The bond program is implemented during the 2008-09 school year resulting in construction projects beginning during the summer of 2009.